

relief day of one or more regular routes and the formula has been utilized, Monday should be used as a relief day and there should be at least 75% of Mondays as there are Saturdays.

191. WHEREAS, Article 9.2, Paragraph G. of the Contract reads, "Regular rural carriers not on the Relief Day Work List, who are required to work the relief day will receive compensation at 50% of the carrier's daily rate of pay, in addition to receiving an X day within 12 weeks as scheduled by the Employer;

BE IT RESOLVED, That Article 9.2, Paragraph G. of the Contract be changed to read, "That regular rural carriers not on the Relief Day Work List, who are required to work the relief day, will receive their choice of Option 1 or 2;

193. WHEREAS, The current requirement for establishment of a Relief Day Work List is to be utilized when management determines it necessary to utilize a relief on another route, yet does not provide for past practices of regulars and substitutes working together to allow the leave replacement the opportunity to have a Saturday off for special life events;

BE IT RESOLVED, That the Relief Day Work List not be utilized in cases where the regular and the substitute on any particular route are in agreement to allow the leave replacement a day off for special life events, it being understood the regular carrier would not have the option to choose Option B or C to force additional payment for the "R" day.

194. BE IT RESOLVED, That Article 30.2.c.1. of the EL902 be changed to read as follows: Part-time flexible rural carriers may be assigned as the primary leave replacement on up to, but not more than, three (3) regular routes. The part-time flexible may also be utilized on any regular route where the primary leave replacement is not available and any auxiliary route where the assigned leave replacement is not available. However, the employee's prime responsibility is to the assigned route(s).

BE IT RESOLVED, That the last sentence of Article 9.2.c.5.d.2. of the EL902-1 be changed to read as follows: Should the new relief day be Tuesday, Wednesday or Thursday, the provisions in (1) above remain applicable.

195. BE IT RESOLVED, That the last sentence of Article 9.2.c.5.d.2. of the EL902-1 be changed to read as follows: Should the new relief day be Tuesday, Wednesday or Thursday, the provisions in (1) above remain applicable.

196. BE IT RESOLVED, That Article 9.2.c.5.d.1. of the EL902-1 be changed to read as follows: Any regular rural carrier assigned to a K route with a Saturday relief day may elect to change the relief day to another day (including Monday/Friday/Saturday or Friday/ Saturday rotating), provided the new relief day will assist in reaching the required number of routes with relief days other than Saturday. Bids for posted routes with Tuesday, Wednesday or Thursday relief days awarded to part-time flexible carriers, substitutes and rural carrier associates will retain the above incentive.

197. BE IT RESOLVED, That the following sentence be added to Article 9.2.c.5.a. of the EL902-1: The relief day for each route will be elected at the beginning of each guarantee period by the carrier.

198. WHEREAS, Two weeks prior to the beginning of each guarantee period at each delivery

unit, regular rural carriers desiring to work their relief day place their names on the relief day work list, etc.

BE IT RESOLVED, That every AP in each delivery unit, regular rural carriers desiring to work their relief day shall place their names on the Relief Day Work List, etc.

199. WHEREAS, Employers determine it is necessary to change the relief day of one or more regular routes thereby creating a formula office and that change requires new rules for providing relief for regular carriers, but no changes were made to Article 30.D. for the Replacement Assignment List;

BE IT RESOLVED, That the Replacement Assignment List be changed to reflect the changes made by the formulation changes by following the same guidelines applied by Article 9.5.B through E.

Respectfully submitted,

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